

2025-2026 Nominating Committee Charge

Purpose

The Nominating Committee is responsible for identifying the future leaders of the SSO and presenting a slate of nominees to other members of the volunteer leadership and membership. The Committee will evaluate and recommend qualified candidates to fill open Board of Directors (BOD) and Nominating Committee positions, ensuring the BOD has the necessary skills and diversity to effectively govern the organization.

Responsibilities

- Actively search for potential BOD and Nominating Committee members who possess the required expertise and experience to align with SSO's Strategic Plan and mission.
- Thoroughly review and vet applications for open leadership positions, including applicant skills, track record, and suitability for leadership.
- Ensure diverse BOD and Nominating Committee composition to reflect the broad range of the SSO membership.
- Present a slate of nominees for open positions on the Board of Directors and Nominating Committee.
- Participate in an electronic vote with the current Board of Directors to determine a final slate of candidates to be brought forward to the membership for ratification.
- Review and enhance criteria for SSO leaders.
- Select the recipient of the Society's Charles M. Balch Distinguished Service Award.

Composition

- Chair: 3rd Past President, 1 year
- Members:
 - 2nd Immediate Past President, 1 year
 - Chair of the DEI Advisory Board, 2 years
 - The 2 most senior Directors-at-Large, 2 years
 - 6 elected members (see below)

Election to the Nominating Committee: Six (6) members of the Nominating Committee are elected by the SSO membership in a staggered cycle, three (3) per year:

- Two (2) International Representatives
- Two (2) Community Practice Surgery Representatives
- Two (2) Undesignated Active Members

Election to the Nominating Committee follows SSO's Nomination and Elections Policy.

Eligibility	Time Commitment	Staff Liaison (s)
• Current voting SSO members with dues paid for 2025. • Commit to allocating time to effectively participate.	• Multiple virtual meetings per year. • Additional hours per month to complete committee responsibilities.	Andrea King: andreaking@surgonc.org