

2025-2026 Women in Cancer Surgery Committee Charge



Purpose

The Women in Cancer Surgery (WICS) Committee is responsible for the development and oversight of the SSO Women in Cancer Surgery Program. Committee members are to determine the needs of the target audiences and develop a framework for addressing these needs utilizing a variety of initiatives, including but not limited to mentorship and networking opportunities, live and online education, career, and leadership development tools, etc. The Committee will collaborate with other stakeholders to develop initiatives and continuously assess the overall program, ensuring it meets the needs of the target audience and advances SSO's strategic goals related to diversity, equity, and inclusion.

Responsibilities

- Identify the needs of the Women in Cancer Surgery Program target audiences.
- Develop a framework for addressing the target audience's needs utilizing a variety of initiatives/delivery methods.
- Collaborate with SSO Committees, volunteers, internal and external stakeholders to develop and deliver program initiatives.
- Assess the overall program to ensure it meets the needs of the target audiences and advances SSO's strategic goals related to diversity, equity, and inclusion.

Composition/Appointment

- Chair: 2 years
- Vice Chair: 2 years
- Up to 18 members: 2 years
- Board Liaison: 1 year

New members are appointed by the President-Elect during the Application for Engagement, taking a wide range of factors into account: diversity of gender, race, geographical location, program size, and skillset, among others.

Eligibility	Time Commitment	Staff Liaison (s)
• Current voting SSO members with dues paid for 2025. • Commit to allocating time to effectively participate. • Complete Application for Engagement.	• Multiple virtual meetings per year (approx. monthly). • Additional hours per month to complete committee responsibilities. • Attend the Joint Committee Conference held at the SSO annual meeting.	Patti Stella: pattistella@surgonc.org